

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

WILLIAM PEPKE, )  
 )  
 Plaintiff, )  
 )  
 v. ) Case No. 2:23-cv-2089  
 )  
 MANOR HOUSE KITCHENS, INC., )  
 )  
 Defendant. )  
 )  
 )  
 )

VERDICT

1. Has William Pepke proven, by a preponderance of the evidence, that Manor House Kitchens, Inc. discriminated against him because of his age when it laid him off?

✓ YES                      NO

*If you answered "YES" to Question 1, continue to Questions 2 and 3. If you answered "NO," STOP. Sign and date, and then notify the Court that you have reached your verdict.*

2. What amount of damages, if any, do you award to Mr. Pepke for:

Compensatory Damages: \$ 30,000.00  
Back Pay: \$ 11,500.00  
Front Pay: \$ 26,148.50

3. Do you find that Mr. Pepke has proven by a preponderance of the evidence that the decision of Manor House Kitchens to lay him off because of his age was willful as defined by the Court's instructions?

✓ YES                      NO

*STOP. Notify the Court that you have reached your verdict.*

The foreperson is required to sign and date this document in the spaces provided below as the unanimous verdict of the jury. All other members of the jury must sign in the spaces thereafter.

Date: 10/10/24

Foreperson: Amanda M. Ancheta

Sarah Cinq-Mars

Christy Matto

Alexandra M. ...

James

[Signature]

[Signature]

Maui Medley

[Signature]